

Brief Biographical Details of Directors

Dr. Stephen Riady (former name: Stephen Tjondro Riady), aged 63, was appointed a Director of the Company in March 1991 and is the Chairman of the board of directors of the Company. He is also an executive director and the Chairman of the board of directors of each of Lippo China Resources Limited (“LCR”) and Hongkong Chinese Limited (“HKC”), both are public listed companies in Hong Kong. He has been the Executive President of each of the Company, LCR and HKC since January 2015. He is a member of the Remuneration Committee and Nomination Committee of each of the Company, LCR and HKC. He also holds directorships in certain subsidiaries of the Company. Dr. Riady is the Executive Chairman and Group Chief Executive Officer of OUE Limited (“OUE”), a company listed on the Mainboard of the Singapore Exchange Securities Trading Limited (the “SGX-ST”). He resigned as a non-executive non-independent director of Healthway Medical Corporation Limited, a company formerly listed on the sponsor-supervised listing platform of the SGX-ST, in November 2023. Dr. Riady is a director of Lippo Capital Group Limited, Lippo Capital Holdings Company Limited and Lippo Capital Limited which have discloseable interests in the Company under the provisions of the Securities and Futures Ordinance. Dr. Riady is a graduate of the University of Southern California, the United States of America and holds a Master of Business Administration from Golden Gate University, the United States of America and an Honorary Degree of Doctor of Business Administration from Edinburgh Napier University, the United Kingdom. He is one of the first Honorary University Fellows installed by the Hong Kong Baptist University in September 2006. Dr. Riady is the father of Mr. Brian Riady who is an executive Director of each of the Company, LCR and HKC and a director of certain subsidiaries of the Company. Dr. Riady is the father-in-law of Dr. Andy Adhiwana (“Dr. Adhiwana”), an executive director and the Group Chief Executive Officer of Auric Pacific Group Limited, a subsidiary of the Company. Dr. Riady is the spouse of Madam Shincee Leonardi (“Madam Leonardi”) and a brother of Mr. James Tjahaja Riady (“Mr. James Riady”). Madam Aileen Hambali (“Madam Hambali”) is the spouse of Mr. James Riady. Interests of Madam Leonardi, Mr. James Riady and Madam Hambali in the Company are disclosed in the section headed “Interests and short positions of shareholders discloseable under the Securities and Futures Ordinance” in the Report of the Directors of the 2023 Annual Report of the Company.

Mr. John Luen Wai Lee, BBS, JP, aged 75, was appointed a Director of the Company in March 1991 and was re-designated from the Managing Director and Chief Executive Officer to the Deputy Chairman of the Company on 7 June 2024. He is also an executive director and the Deputy Chairman of LCR and HKC, as well as an independent non-executive director of New World Development Company Limited and UMP Healthcare Holdings Limited, both are listed public companies in Hong Kong. Mr. Lee is an authorised representative of the Company, LCR and HKC. In addition, he holds directorships in certain subsidiaries of the Company. Mr. Lee is a Fellow of The Institute of Chartered Accountants

in England and Wales, the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He was a partner of Price Waterhouse (now known as PricewaterhouseCoopers) in Hong Kong and has extensive experience in corporate finance and capital markets. Mr. Lee is an Honorary Fellow of the City University of Hong Kong, a Justice of Peace in Hong Kong and an awardee of the Bronze Bauhinia Star by the Government of the Hong Kong Special Administrative Region. Mr. Lee is active in public service. Over the years, he served as a member or chairman of different government boards and committees in Hong Kong, including a member of the Hong Kong Hospital Authority and the Chairman of the Hospital Governing Committee of the Queen Elizabeth Hospital and Hong Kong Children's Hospital.

Mr. Kwok Fai Lee (alias: Davy), aged 65, was appointed an executive Director and the Chief Executive Officer of the Company on 7 June 2024. He was also appointed as an executive director and the Chief Executive Officer of LCR and HKC on 7 June 2024. Mr. Lee is an authorised representative of the Company and an alternate to authorised representative of LCR and HKC. In addition, he holds directorships in certain subsidiaries of the Company and the Company's controlling shareholders. Mr. Lee has over 30 years' experience in treasury investments, corporate administration and company secretarial field. Mr. Lee holds a Bachelor of Arts in Chinese Humanities (First Class Honours) from The Open University of Hong Kong (now known as Hong Kong Metropolitan University), a Master of Science in Investment Management from The Hong Kong University of Science and Technology and a Doctor of Business and Administration from The Hong Kong Polytechnic University. Mr. Lee has served the Lippo group of companies for over 40 years. Mr. Lee has been the secretary of the Company since 22 April 1991 as well as the secretary of Lippo Capital Limited, Lippo Capital Holdings Company Limited and Lippo Capital Group Limited which have discloseable interests in the Company under the provisions of the SFO. He is also the secretary of certain subsidiaries of the Company's controlling shareholders and the Company.

Mr. Brian Riady, aged 33, was appointed an executive Director of the Company in March 2023. Mr. Riady holds a Bachelor of Science (Political Communication) and a Bachelor of Arts (Economics) from the University of Texas at Austin, the United States of America. He attended the Executive Education programs at the Harvard Business School. Mr. Riady is also an executive director of LCR and HKC. He is the Deputy Chief Executive Officer and Executive Director of OUE. Mr. Riady is also a non-independent non-executive director of OUE REIT Management Pte. Ltd. (formerly known as OUE Commercial REIT Management Pte. Ltd.) (the manager of OUE Real Estate Investment Trust ("OUE REIT", formerly known as OUE Commercial Real Estate Investment Trust)). He resigned as a non-independent and non-executive director of OUE Healthcare Limited ("OUEH", formerly known as OUE Lippo Healthcare Limited) in January 2024. OUE REIT and OUEH are listed on the SGX-ST. He also holds directorships in certain subsidiaries of the Company.

Mr. Riady is the son of Dr. Stephen Riady and Madam Leonardi and a brother-in-law of Dr. Adhiwana. Mr. Riady is a nephew of Mr. James Riady and Madam Hambali.

Mr. Jark Pui Lee, SBS, OBE, JP, aged 84, was appointed a Director of the Company in July 1992 and was re-designated from an executive Director to a non-executive Director of the Company in March 2015. Mr. Lee holds a Bachelor of Arts degree (Hons) from The University of Hong Kong. He worked for the Hong Kong Government and was the Secretary-General of The Chinese Manufacturers' Association of Hong Kong. He has served and contributed to the local community for over 40 years, and was Chairman of the Government's Social Welfare Advisory Committee, the General Support Programme Vetting Committee of the Innovation and Technology Commission, Hong Kong Council of Social Service, the Legal Aid Services Council, the Po Leung Kuk, the Agency for Volunteer Service and the Hong Kong Council of Volunteering. Mr. Lee is currently the Chairman of the International Chamber of Commerce — Hong Kong and the Incorporated Trustees of Volunteer Service Trust, a registered charity.

Mr. Leon Nim Leung Chan, aged 68, was appointed an independent non-executive Director of the Company in May 1997 and was re-designated as a non-executive Director of the Company in September 2004. He is a practising lawyer and presently the principal partner of Messrs. Y.T. Chan & Co. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1980 and was also admitted as a solicitor in England in 1984 and in Victoria, Australia in 1985. He was a member of the Solicitors Disciplinary Tribunal from May 1993 to April 2008. He is also a non-executive director of LCR and HKC. Mr. Chan is a member of the Audit Committee, Remuneration Committee and Nomination Committee of each of the Company, LCR and HKC. He was appointed as an independent non-executive director of Midland Holdings Limited, a public listed company in Hong Kong, in December 2023.

Mr. King Fai Tsui, aged 74, was appointed an independent non-executive Director of the Company in September 2004. Mr. Tsui is an independent non-executive director of Vinda International Holdings Limited and Newton Resources Ltd, both are public listed companies in Hong Kong. He has over 40 years of extensive experience in accounting, finance and investment management, particularly in investments in mainland China. Mr. Tsui worked for two of the Big Four audit firms in the United States of America and Hong Kong and served in various public listed companies in Hong Kong in a senior capacity. He is a Fellow of the Hong Kong Institute of Certified Public Accountants, a member of the Chartered Accountants Australia and New Zealand and a member of the American Institute of Certified Public Accountants. He graduated from the University of Houston, Texas, the United States of America and holds a Master of Science in Accountancy and a Bachelor of Business Administration with first class honours. Mr. Tsui is an independent non-executive director of HKC. He is the Chairman of the Audit Committee of HKC and a member of the Audit Committee of the Company. He is also the Chairman of the Remuneration Committee and Nomination Committee of each of the Company and HKC.

Mr. Victor Ha Kuk Yung, aged 70, was appointed an independent non-executive Director of the Company in September 2004. Mr. Yung is a professional accountant with over 40 years of working experience in the financial and accounting fields, and served in management positions in various multinational companies in Asia. Mr. Yung holds a Master of Science Degree in Corporate Governance and Directorship from the Hong Kong Baptist University, and is a member of the Hong Kong Institute of Certified Public Accountants. He is also an independent non-executive director of LCR. Mr. Yung is the Chairman of the Audit Committee and a member of the Remuneration Committee and Nomination Committee of each of the Company and LCR.

Ms. Min Yen Goh, aged 63, was appointed an independent non-executive Director of the Company in December 2022. Ms. Goh obtained a Bachelor of Science in Economics and Finance with high distinction from Babson College in the United States of America. Ms. Goh is currently the managing director of Eng Wah Group and a director of Eng Wah Global Pte. Ltd. Ms. Goh was a director of Eng Wah Organization Limited, which was listed on the Mainboard of the SGX-ST before it was privatized in 2008. She is an independent director of OUE. Ms. Goh is also an independent non-executive director of LCR and HKC. Ms. Goh is a member of the Remuneration Committee and Nomination Committee of each of the Company, LCR and HKC.